



Proposed Amendments to the Texas PTA Bylaws

For consideration by the delegates of the annual meeting, July 20, 2018.

Amendment #1

Amend Article XII. Section 2. Duties of Committees, J. Strategic Planning Committee by striking it in its entirety. *

~~J. **Strategic Planning Committee.** The committee shall:~~

- ~~1. **Consist of the president-elect, who shall serve as the chair, and at least four additional members; and**~~
- ~~2. **develop, review and evaluate the strategic plan of Texas PTA; and**~~
- ~~3. **make recommendations regarding that plan to the board of directors.**~~

Rationale

It is important for the entire Texas PTA Board of Directors to have a voice in strategic planning discussions. The Strategic Planning Committee, in its current form, is reflective of our previous leadership model with a much larger board of directors, and a separate standing committee is no longer needed to perform this function effectively.

**If Amendment #1 is adopted, the following conforming amendments will be deemed adopted.*

Conforming Amendment #1A

Amend Article XII. Section 1. Standing Committees by inserting “and” and striking out “and strategic planning.”

- A. The standing committees of Texas PTA shall be advocacy, audit, budget and finance, field service, governance, human resources, leadership, membership, and programs and resources, ~~and strategic planning.~~

Conforming Amendment #1B

Amend Article VI. Section 6. Duties of Officers. B, 2, by inserting “and” and striking out “and strategic planning committee.”

B. **Duties of the President-Elect.** The president-elect shall:

1. be the aide to the president;
2. serve as the chair of the advocacy committee and human resources committee ~~and strategic planning committee;~~
3. perform other duties as directed by the president; and
4. perform the duties of the president in the event the president is absent or temporarily unable to execute the duties of the office.



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Amendment #2

Amend Article XII. Section 2. Duties of Committees, E, 1, by inserting “the president-elect, who shall serve as chair, and” following “consist of,” inserting a new 3, “in collaboration with the field service and membership committees, determine procedures for organization, affiliation, and dissolution of PTAs,” and in the new 5, striking “approve the” and inserting “review and make recommendations regarding amendments to.” *

E. Governance Committee. The committee shall:

1. consist of the president-elect, who shall serve as chair, and at least three members of the board of directors;
2. review periodically the governance of Texas PTA, including documents related to the association’s governance and structure, to ensure the association’s efficiency and accountability to its purposes;
3. in collaboration with the field service and membership committees, determine procedures for organization, affiliation, and dissolution of PTAs;
4. review and make recommendations regarding amendments to these bylaws to the board of directors; and
5. approve the review and make recommendations regarding amendments to the bylaws for constituent divisions to the board of directors.

Rationale

The governance committee is tasked with many duties that have a lasting impact on Texas PTA, as well as our Local and Council PTAs. Ensuring the president-elect chairs this committee will further enable smooth transitions and overall consistency in policy for our PTAs.

In addition, moving the process of creating and dissolving PTAs to the governance committee is better aligned with their work on the bylaws templates and eliminates duplicate efforts by committee members. The final edit clarifies that only the board of directors has the authority to amend the Local PTA and Council PTA bylaws templates.

**If Amendment #2 is adopted, the following conforming amendments will be deemed adopted.*

Conforming Amendment #2A

Amend Article VI. Section 6. Duties of Officers. B, 2, by inserting “governance committee” following “advocacy committee.”

B. Duties of the President-Elect. The president-elect shall:

1. be the aide to the president;
2. serve as the chair of the advocacy committee, governance committee, human resources committee and strategic planning committee;
3. perform other duties as directed by the president; and
4. perform the duties of the president in the event the president is absent or temporarily unable to execute the duties of the office.

Conforming Amendment #2B

Amend Article XII. Section 2. Duties of Committees, H, 3, by striking out “determine procedures for organization, affiliation and dissolution of PTAs.”

H. Membership Committee. The committee shall:

1. consist of the vice president membership, who shall serve as the chair, and at least four additional members; and
2. develop and promote membership strategies and evaluate effectiveness of membership development practices; and
3. ~~determine procedures for organization, affiliation, and dissolution of PTAs.~~



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Amendment #3

Amend Article XII. Section 2. Duties of Committees, F, 1, by striking “president-elect” following “consist of the” and inserting “president,” and striking out “president” and inserting “president-elect” following “who shall serve as chair, the.” *

F. Human Resources Committee. The committee shall:

1. consist of the ~~president-elect~~ president, who shall serve as the chair, the ~~president~~ president-elect, and three additional members of the board of directors; and
2. review, revise and approve changes to the:
 - a. human resources manual;
 - b. employee organizational chart; and
 - c. employee benefit and retirement plans; and
3. conduct annual performance review of the executive director; and
4. determine salary of executive director and approve salary ranges for other employees.

Rationale

This committee’s scope of work aligns closely with some of the policies outlined in the Texas PTA Employee Handbook, which often designates the president as the point of contact. This proposed change to have the president chair the committee will eliminate conflicting direction, and also provide a logical connection between the Texas PTA President and Executive Director.

**If Amendment #3 is adopted, the following conforming amendments will be deemed adopted.*

Conforming Amendment #3A

Amend Article VI. Section 6. Duties of Officers, B, 2, by striking out “human resources committee.”

B. Duties of the President-Elect. The president-elect shall:

1. be the aide to the president;
2. serve as the chair of the advocacy committee, ~~human resources committee~~ and strategic planning committee;
3. perform other duties as directed by the president; and
4. perform the duties of the president in the event the president is absent or temporarily unable to execute the duties of the office.

Conforming Amendment #3B

Amend Article VI. Section 6 Duties of Officers, A, by inserting a new 1, “serve as the chair of the human resources committee” and renumber the remaining duties.

A. Duties of the President. The president shall:

1. serve as the chair of the human resources committee;
2. appoint a parliamentarian;
3. appoint the chair of each standing committee and special committee, subject to the approval of the board of directors, unless otherwise provided in these bylaws;
4. appoint the members of each standing committee and special committee unless otherwise provided in these bylaws; and
5. appoint the Texas PTA representative to each meeting of the National PTA Council of States.